



The Future of Work Company

World class end-to-end workplace solutions that inspire

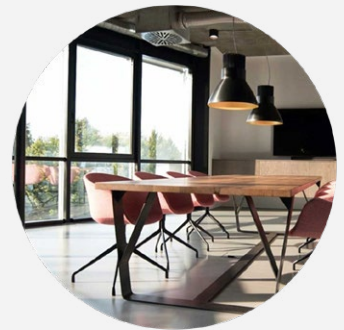


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OUR MISSION

Delivering state of the art workplace solutions for wellness and productivity

Our approach is based on a foundation of listening and collaborating with our clients to fully understand each need, provide solutions swiftly and effectively, and establish successful partnerships.

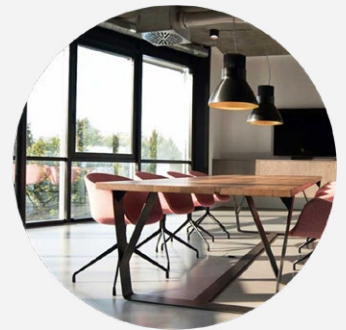




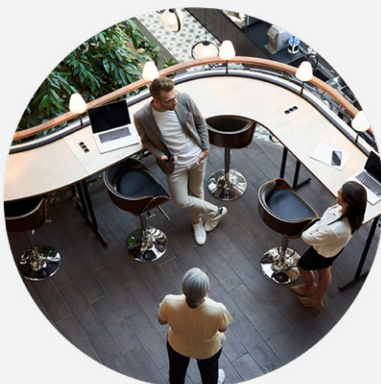
The Future of Work Company

STRATEGY & TECHNOLOGY

The Strategy & Technology Group understands the challenges organizations face and delivers agnostic consulting services to identify the right data and technologies for each client's working environments.



With the world of work fundamentally changed, it is incumbent upon workplace leaders and practitioners to reimagine workspaces as flexible, adaptive settings that respond to employees' diverse collaborative, social, and economic needs.





Workforce Strategies

- Activity-based Assessments
- Capacity / Project Needs
- Department Realignments
- Efficacy Assessments
- Ecosystem Field Audits
- Facilities Planning
- Information Assessments
- Metaverse
- Productivity Assessments



Workplace Optimization

- Business Intelligence
- Capacity Planning
- Environmental Scans
- Lease Assessments
- Operations & Maintenance
- Space Needs Analysis
- Space / Location Optimization
- Space Strategies
- SWOT Analysis



Quality Data

- Best Practices and Process
- CAD Drawings / Polylines
- Data Cleanup / Conversion
- Data Evaluation / Governance
- IWMS Evaluation / Selection
- IWMS Implementation
- Network Design
- Procurement Guidance
- Product Test Fits
- Sensor / Camera Installations
- Systems Design / Integration
- Technology Audits



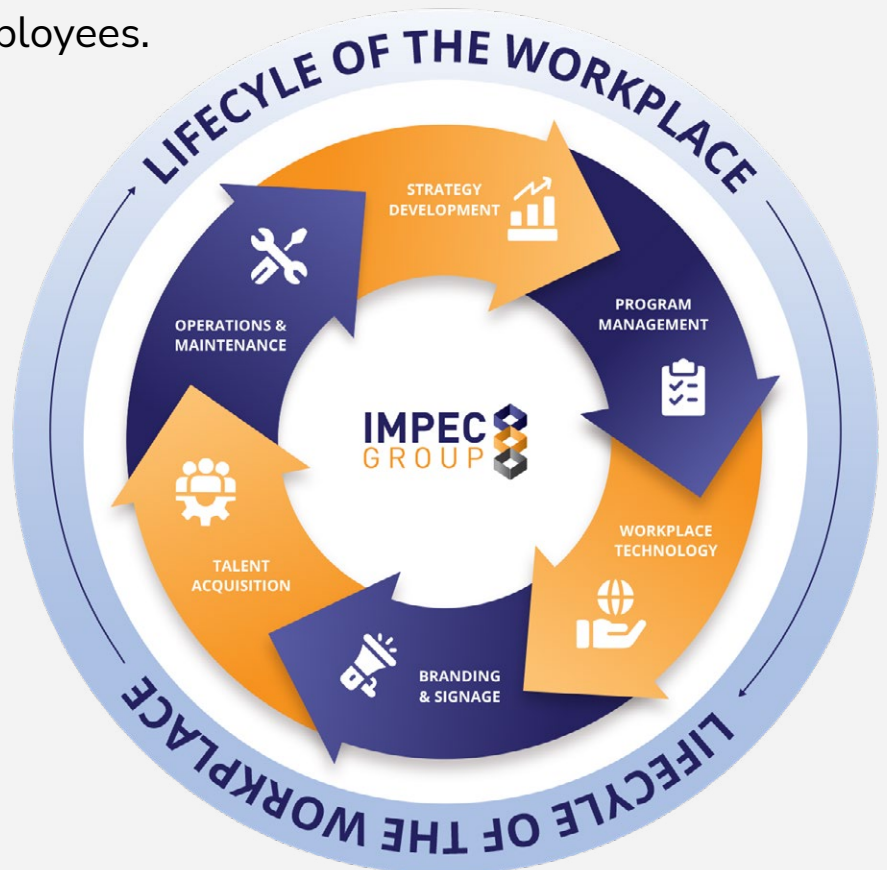
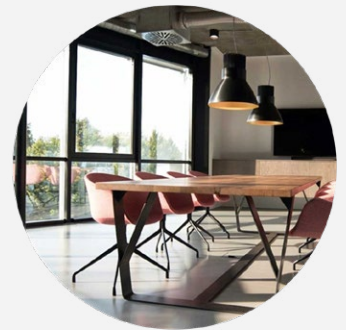
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PROGRAM MANAGEMENT DIVISION

Our mission is to build great tenant improvements for our clients. From Budget and Scheduling to Construction Management and Space Planning.

We understand the changing landscape at the workplace that is becoming hybrid which necessitates re-purposing of spaces to create a more wholesome experience for employees.

We streamline the process!





Project Management

Coordinating project budget /
schedule planning and management.



Relocation Management

Coordinating vendors for furniture,
security, A/V, IT selection.



Construction Management

On-site construction management
for tenant improvements.



Facilities

Ongoing facilities support with MAC
resources of staffing.



Space Management

Planning and coordination of
employee experience.



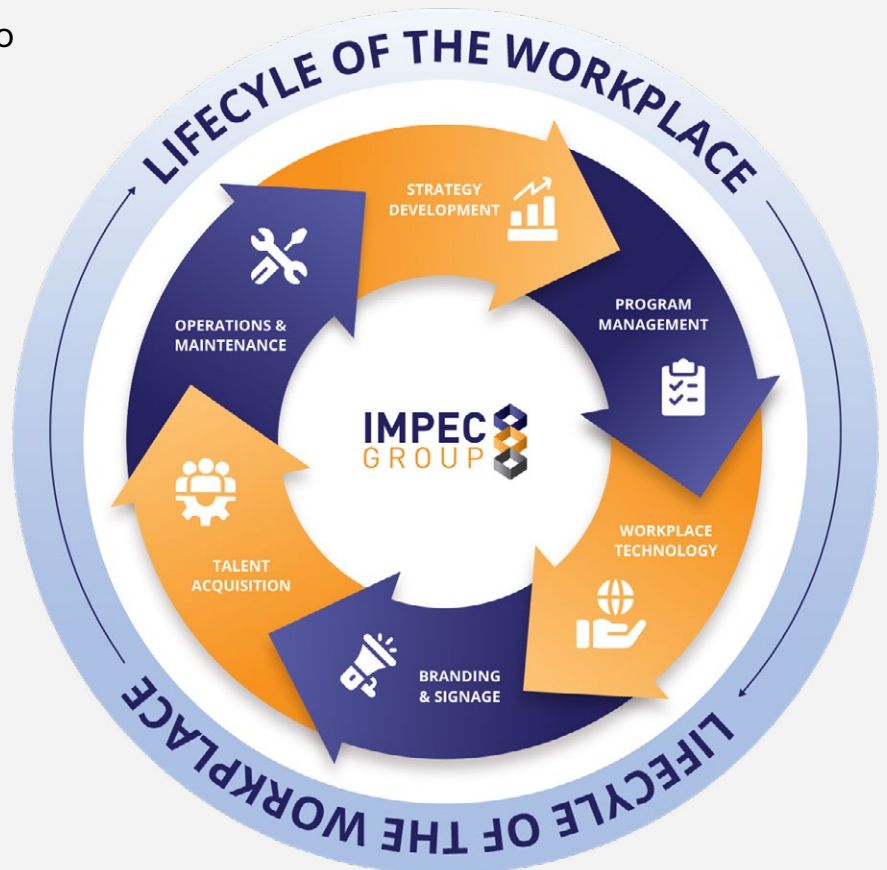
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OPERATIONS & MAINTENANCE DIVISION

It is becoming increasingly important for corporations to evolve their workspaces as market demands are driving company culture within the work environments. changes to in-office, hybrid, and remote working.



A stronger focus on change management, culture development and employee engagement make it more important than ever to adapt work environments and find new ways to communicate their core beliefs and reinforce.





Building Repair and Maintenance

Everything and anything you need to keep your building running.



Custodial Services

Keeping your building clean, hygienic, and ready for use.



HVAC, Electrical, Plumbing

Optimizing and maintaining all of your essential engineering needs.



Plant Care and Landscaping

Maintaining a beautiful aesthetic inside and outside of your buildings.



Mail Services, Shipping & Receiving

Overseeing physical communication and supply inventory.



Graffiti Removal

Keeping up the original appearance and appeal of your building.



Site Management

Managing potential and current tenants.



ESD and Cleanroom Services

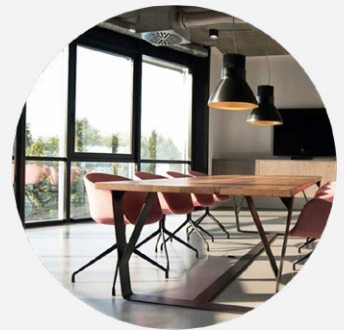
Offering the highest level of disinfection and cleanliness.



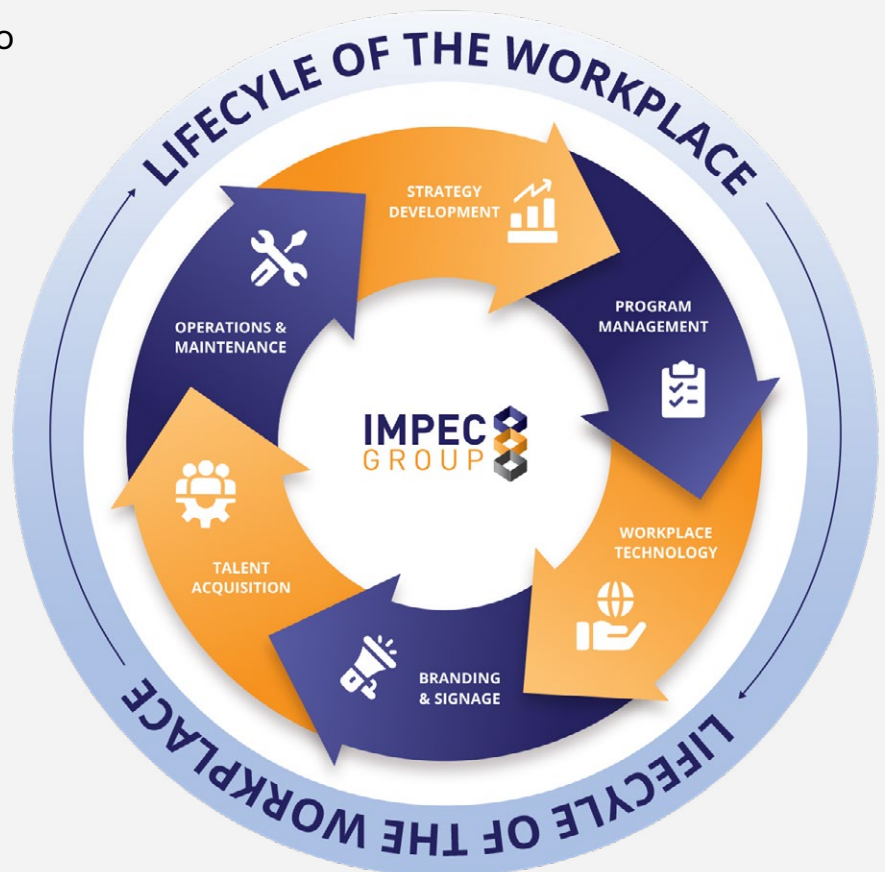
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BRANDING, WAYFINDING & SIGNAGE DIVISION

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BRANDING,
WAYFINDING
& SIGNAGE



Environmental Branding



Wayfinding Design



Architectural Signage



Master Sign Programs



Sign Standards



Sign Insert Manager™



Turnkey Implementation



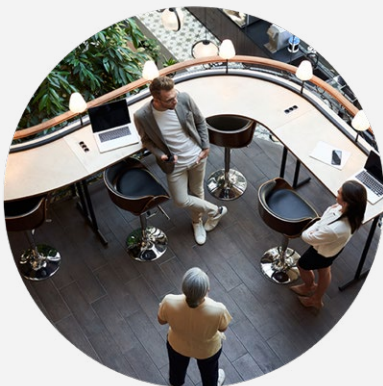
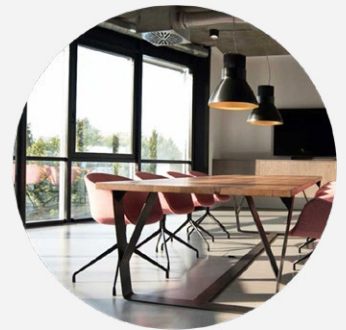
Donor Recognition



The Future of Work Company

TALENT ACQUISITION DIVISION

Providing end to end forward thinking staffing solutions to modern day workplace service problems to enhance employee experiences and engagement.





TALENT
ACQUISITION



Talent Development: 30, 60, 90

Our approach to talent development employs the Cleveland Clinic Model. We curate experiences and early wins for our talent. We support our team members throughout the talent acquisition lifecycle: recruitment, hiring, on boarding, and ongoing development. Engagement initiatives blend the Diversity, Equity, Inclusion and Belonging principles to engineer team member experiences and reduce the costs of attrition.



Client Engagement and Support

Through discovery and analysis, we review the client needs and their scopes of work, collaboratively. We understand the bottom line is performance within a stated budget. Our interactive processes identify the most appropriate candidates with the skill sets and the philosophies necessary to exceed performance metrics.



A Localized Approach in the Global Economy

We leverage our strategic partnerships domestically and internationally to support talent acquisition in various global markets. Our curated approaches allow a client to select the right talent in the relationship needed at that time: long-term, shorter term, or direct hire placements. With more than 32 years of experience, our expertise in talent acquisition supports your organizational goals.



LET'S CHAT ABOUT YOUR BUILT ENVIRONMENT

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