



The Future of Work Company

TALENT ACQUISITION DIVISION

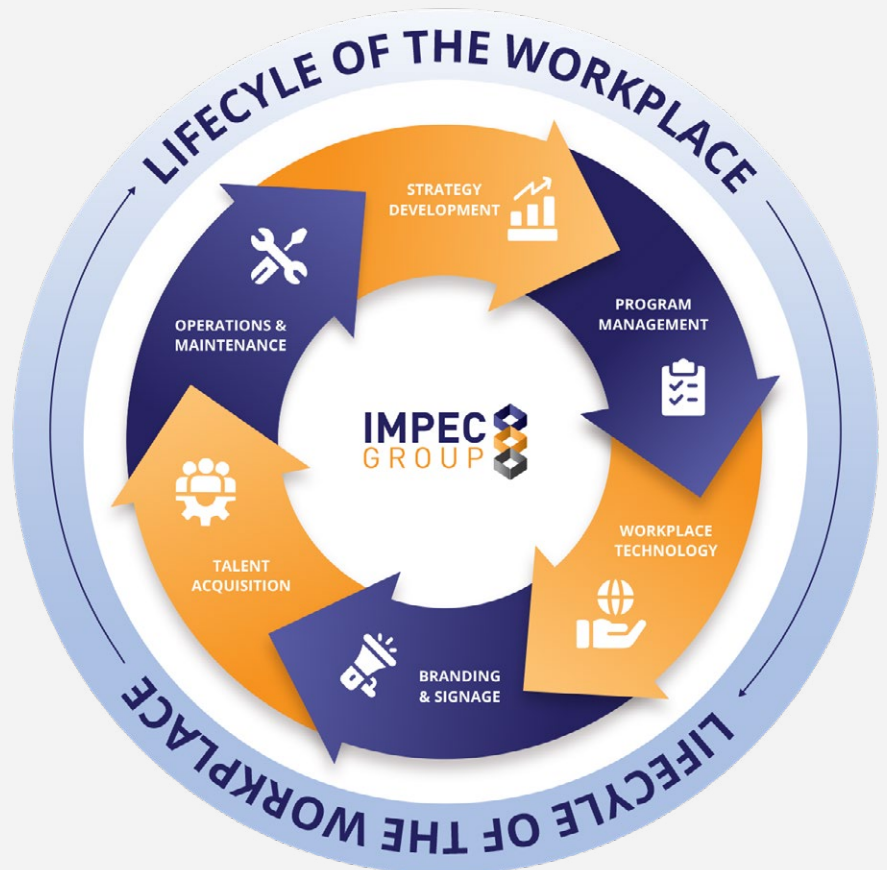
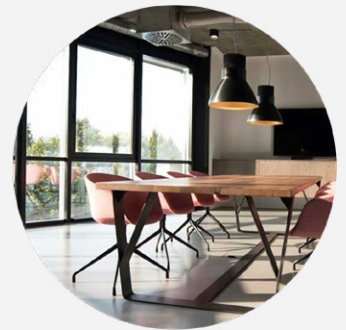
World class end-to-end workplace solutions that inspire



The Future of Work Company

TALENT ACQUISITION DIVISION

Providing end to end forward thinking staffing solutions to modern day workplace service problems to enhance employee experiences and engagement.





TALENT
ACQUISITION

The Future of Work Company

FOR EMPLOYERS & CANDIDATES

Every hire matters!

We focus on your industry specific staffing and talent needs for today and tomorrow. With over 30 years of experiences, we can help you find qualified candidates with the soft and hard skills you most desire.

Every career matters!

We place our employees at firms that support their career growth. After placement, we stay committed to your personal and professional growth through our 30, 60 and 90 day plan.





TALENT
ACQUISITION



Talent Development: 30, 60, 90

Our approach to talent development employs the Cleveland Clinic Model. We curate experiences and early wins for our talent. We support our team members throughout the talent acquisition lifecycle: recruitment, hiring, on boarding, and ongoing development. Engagement initiatives blend the Diversity, Equity, Inclusion and Belonging principles to engineer team member experiences and reduce the costs of attrition.



Client Engagement and Support

Through discovery and analysis, we review the client needs and their scopes of work, collaboratively. We understand the bottom line is performance within a stated budget. Our interactive processes identify the most appropriate candidates with the skill sets and the philosophies necessary to exceed performance metrics.



A Localized Approach in the Global Economy

We leverage our strategic partnerships domestically and internationally to support talent acquisition in various global markets. Our curated approaches allow a client to select the right talent in the relationship needed at that time: long-term, shorter term, or direct hire placements. With more than 32 years of experience, our expertise in talent acquisition supports your organizational goals.



TALENT
ACQUISITION

The Future of Work Company

LOOKING FOR A PARTNER YOU CAN TRUST?

INDUSTRIES SERVED

- Business/Financial Services
- Manufacturing
- Distribution
- Biomedical/Pharmaceutical
- Healthcare/Laboratories
- Semi-Conductor
- Retail
- Hospitality & Entertainment

TYPICAL POSITIONS

- Global Real Estate and Facilities
- Facilities Management
- Real Estate Management
- Real Estate Analyst /Asset
- Management
- Energy Management
- Lease Administration
- Space Planner
- Construction Project Manager





TALENT
ACQUISITION

LET'S CHAT ABOUT YOUR BUILT ENVIRONMENT

Main Office: [408.330.9350](tel:408.330.9350)

General: info@impecgroup.com

Website: impecgroup.com/services/talent-acquisition

Santa Clara Headquarters

3350 Scott Blvd Bldg, 8
Santa Clara, CA 95054

San Ramon Office

3160 Crow Canyon Place Suite 205
San Ramon, CA 94583

Pleasant Hill Office

3478 Buskirk Ave #265
Pleasant Hill, CA 94523

India Office

Brigade Software Park, Ground Floor, B Block,
42, 27th Cross Rd, Banashankari Stage II,
Banashankari, Bengaluru,
Karnataka 560070, India

